

LETTER OF UNDERSTANDING

Between:

Garden Valley School Division

(hereinafter referred to as the "Division")

And

Garden Valley Teachers' Association

(hereinafter referred to as the "Association")

The purpose of this letter is to modify **ARTICLE 6: SUBSTITUTE TEACHERS** of the July 1, 2010 to June 30, 2014 Collective Agreement between the Division and the Association.

IT IS HEREBY AGREED between the Division and the Association:

1. That, effective November 30, 2012 the wording of 6.07 be replaced by the following italicized statement:


In September, substitute teachers shall be paid on the last teaching Friday of the month. For the remainder of the school year, substitute teachers shall be paid no later than the 15th of each month.

2. **IN AGREEMENT WHEREOF WE HAVE EACH BELOW AFFIXED OUR SIGNATURES THIS 16TH DAY OF November, 2012.**

FOR THE DIVISION




Chair, Board of Trustees



Secretary/Treasurer

FOR THE ASSOCIATION



President



Collective Bargaining Chair